



Capability Statement for: Pilgrims Risk Management Group Eastern Europe

Company Name:	Pilgrims Risk Management Group Limited
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Signed:

William Freear,
Managing Director

1 Pilgrims Group of Companies

We are proud of our industry reputation for quality services that enable organisations to operate in austere, degraded environments. As a company originally built on a Special Forces heritage, the desire to support our clients in the most challenging settings is in our DNA. As we have developed and grown over the last two decades, we have complemented this 'can do' attitude by refining and aligning our operations to best practice and certified quality and compliance standards.

We combine industry-leading quality and compliance standards with an innate desire to serve, offering our partners a definitive solution to their security and risk management requirements.

Pilgrims is widely recognised as providing the highest levels of quality in the security industry, being one of the first two UK companies to be awarded a global ANSI/ASIS PSC.1-2012, alongside mission critical ISO certifications such as 9001, 14001, 45001, 18788 & 27001. Pilgrims is a multi award winning organisation, receiving numerous accolades for each of its core services.

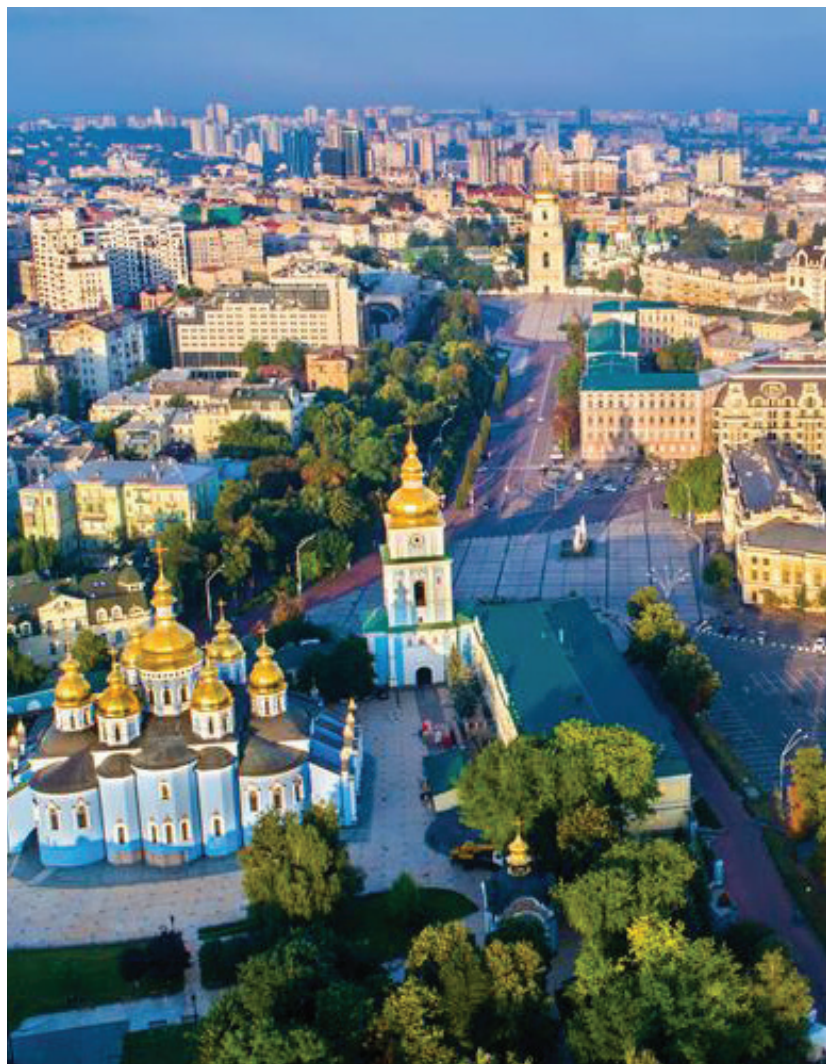
Pilgrims deploys over 4,000 personnel in over 80 countries to help our clients achieve their ambitions.

2 Pilgrims Eastern Europe

Pilgrims Eastern Europe is headquartered in Wroclaw, Poland. It brings together a strong blend of security professionals delivering services in Poland, Ukraine, Latvia, Moldova, Hungary, Slovakia, Romania, Estonia, Lithuania and Finland. Our Polish teams are from Polish Special Forces (GROM), Diplomatic Protection Units or other military backgrounds. Our Ukraine teams are from special police or MoD backgrounds.

The Russian invasion of Ukraine triggered a rapid scaling up of Pilgrims capacity in Eastern Europe. At the start of the conflict, our expansion provided support networks, including logistics and equipment, to media crews covering the conflict. We also provided dozens of embedded security consultants to almost all major international news organisations.

We also began evacuations, securing safe passage for those trapped in contested or Russian-controlled areas. Our team's efforts have already drawn commendations from clients.



3 Services

Our recent expansion in Eastern Europe now enables us to provide a range of additional services,

- Journey management and secure transportation
- Executive protection (Poland, Ukraine, all other Eastern Europe countries as above)
- Life support
- Logistics support cross-border
- Risk assessments, video surveys and on-the-ground investigations
- Linguists and fixers
- PPE and medical equipment
- Virtual and face-to-face HEAT training
- Forensics
- Communications intelligence
- Specialist Training

4 Training Centre

Pilgrims Eastern Europe has access to an advanced training centre in Poland and can provide specialist military, police and commercial training. The training centre has advanced shooting ranges, a functional helicopter, a hotel, mock villages and is fully licensed to provide firearms, medical, defensive/evasive driving, method of entry, Executive Protection, HEAT and any other training upon request. The facilities are as would be expected in any Special Forces organisation.



5 Leadership

Profile: Pilgrims Eastern Europe Operations Director

Shane has over 30 years of operational and commercial experience within the security sector. His career began in 1989 where he served 5 years with the French Foreign Legion Parachute Regiment (2REP), followed by 2 years in the British Parachute regiment, 6 years in the British Special forces and 19 years within the private security industry. He speaks French, Spanish and Polish fluently and has lived, worked, and travelled in around 80 countries. He is also a keen mountaineer, rock climber and certified Yoga teacher.